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August 5, 2025

Company name: Okamoto Industries, Inc.  
Name of representative: Kunihiko Okamoto, Representative Director and President (Securities code: 5122; Prime Market)  
Inquiries: Yuji Tanaka, Managing Executive Officer, Member of the Board (Telephone: +81-3-3817-4121)

## Notice Regarding Change (Resignation) of Representative Director and Executive Personnel Appointments

At the Board of Directors meeting held on August 5, 2025, Okamoto Industries, Inc. accepted the resignation and resolved on the appointment of the Executive Officers as outlined below.

### 1. Resignation of Representative Director (Effective August 5, 2025)

Name	Current Position
Masaru Okamoto	Representative Director, Senior Managing Executive Officer Overseas Business, Purchasing, Commodity Plastic Film, Shoes, Regulatory Affairs Dept. Logistic Section.

\*Mr. Masaru Okamoto submitted his resignation due to personal reasons, which has been accepted. He will resign from both his position as Director and as Executive Officer.

\*Following this resignation, the sole Representative Director of the Company will be Mr. Kunihiko Okamoto, President and Executive Officer.

\*Even after the resignation of the aforementioned Director, the number of Directors will continue to meet the requirements stipulated by laws and the Articles of Incorporation.

### 2. Executive Personnel Appointment (Effective August 5, 2025)

Name	New Position	Current Position
Kunihiko Okamoto	Representative Director, President & Executive Officer Business Administration, Overseas Business, Purchasing Dept.	Representative Director, President & Executive Officer Business Administration Dept.

Yuji Tanaka	Director Managing Executive Officer General Affairs Dept, Customer Service Section, Regulatory Affairs, Shoes Dept, Osaka Branch, Nagoya Office, Fukuoka Office.	Director Managing Executive Officer General Affairs Dept, Customer Service Section, Osaka Branch, Nagoya Office, Fukuoka Office.
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3. Newly Appointed Executive Officer (Effective August 5, 2025)

Name	New Position	Current Position
Akira Tsuge	Executive Officer General Manager Commodity Plastic Film Dept.	General Manager Commodity Plastic Film Dept.

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